

Boys & Girls Clubs of Lodi, Hackensack & Teaneck
Report on Board Member
Darryl Greene
June 25, 2018

Since late 2016, I have been working with Darryl Greene in his capacity as a resident of Teaneck and then in September of 2017 as a member of the Board of Directors. Due to his prior friendship or acquaintanceship with Frank Sanchez, VP of Alumni Relations at BGCA, Darryl was pushing for a Boys & Girls Club in Teaneck, NJ. Darryl's relations with Mr. Sanchez began a good number of years ago when he was trying to get BGCA to implement a hip-hop based music program. It was then about 5 or 6 years ago that he began pushing BGCA for a Club in Teaneck.

When I began to work with Darryl on the Teaneck project, he seemed as if he was a go getter and knew a lot of people. He introduced me to the Pastor of Christ Church and to various people in Teaneck. On occasion, Darryl would be very difficult to deal with, as he would try to take over conversations and meetings. At the early stages, he was setting up meetings with people who he felt needed to be involved in the Club, but often never consulted with me. He also was bringing around Gordon Williams, a Teaneck Resident and music producer. He had Gordon at various high-level meetings, where there was a sense that Gordon was going to be donating time and equipment to create a music program for the kids at the Teaneck Club. He was even at a meeting with Frank Sanchez from BGCA and gave the same impression. Once things began to develop at the site, I learned and received a proposal from Gordon to get paid for the music program; in addition to, that he would get free access to the Club to run his recording business 24/7. I told him that this would never happen and I cut off ties with Gordon. Darryl was not happy about this, but I told him that I was not comfortable with the arrangement and that Gordon did not want to help kids, but rather it seemed like he wanted to make money and get free space.

Around the time of Labor Day weekend 2017, I received a call from Darryl Greene while he was away from Cape Cod. While on the phone he sounded like he was under the influence of alcohol. He was rambling about a few things and also stated that he was in Cape Cod to pay off a girl of his. He wanted to let me know this in case it came out, because he didn't want it to impact what was going on with the new Club. I felt that was in appropriate and I had no idea what he was talking about, so I ended it rather quickly. Darryl was appointed to the Board at the September 2017 meeting.

During the time of the planning of the Grand Opening in January and February 2018, it seemed Darryl was more concerned about self-promotion than the Club. He would hire contractors, photographers, public relations persons, and set up calls with BGCA. I told Darryl that I was getting many of these things donated, but he insisted and paid for them out of his own pocket. I told him I would rather him donate to the Club to buy equipment and supplies for the Teaneck Site. He still did his own thing regarding requests. Around the week after the opening, Darryl called me and said the opening was amazing. I then asked me if there was a way he could make money "off this thing," because he puts a lot of money into it. I told him that it was inappropriate for a Board Member to ask about making money off the Club. I thought his question was due to his lack of experience in the nonprofit area, and I went over Board Member responsibilities with him again, which I previously reviewed with him before he came on the Board. I had an emailed copy.

After the scenario in the last paragraph he seemed to back off a bit. Yet, he then started pushing for a Club in Englewood. I told Darryl that while his drive was noted, he should focus on Teaneck.

didn't have the resources yet to go into another town. Darryl then said he had Community Baptist Church's Pastor (a church in Englewood) who had space and financial backing to bring in a Club. I told Darryl I would meet with the Pastor, but Teaneck should be the first priority. Darryl then said to me, that he needed to make the deal happen in Englewood and that I could then close the deal. The next day was the first Board meeting of 2018, and Darryl brought up Englewood. The Board directed me and Darryl to focus on Teaneck and not go into Englewood. Darryl did not follow this directive and continued to have talks with the Pastor of Community Baptist Church.

After the grand opening, Darryl was concerned about us getting the website www.bgcofteaneck.org. I told him that it was on my radar, and I was in the process of getting the domain purchased and linked to our account, but I needed to do some backend work with GoDaddy before making the purchase. Darryl couldn't wait for me to do what I had to do, and purchased the www.bgcofteaneck.org. This was in late February 2018. I was pretty upset when Darryl told me that he made the purchase, because it would now delay our ability to get the domain onto our server until 90 days after the purchase. I told Darryl that he should stop getting involved in the daily operations and let me do my job.

When we began to have office hours at the Teaneck Club in late April 2018, where our receptionist began working at the site. The receptionist, LaShawn Thompkins, is a Teaneck resident and has put in many hours to help promote the program. LaShawn was recently in a car accident, which caused one of her front teeth to be knocked out. She is working on getting her tooth repaired. Darryl met her a few times at the club and at community events. After meeting her, Darryl called me and started by saying, "I know this may be a bit awkward conversation." The summation of his call was to tell me that he thought LaShawn shouldn't be working for us at the front desk or in a visible area because of her tooth. He said he didn't think it was a "good look" for the club. I told him I disagreed completely with his statement and that she was a well-trained worker and would continue in her current capacity. LaShawn also works at the Englewood Public Schools in an administrative office.

There was also an instance in May 2018 where Darryl called me and asked if the Club would buy tickets to the **100 Black Women of Bergen County's Gala**, because he was spending a lot of money on "this thing." I told him that we could not do that, as it would be inappropriate, and that we have taken advertisements in the ad journal of the gala. In addition, Darryl in many instances calls the Teaneck Club directly and speaks to my employees and asks them questions. I have told Darryl to call me and that it is inappropriate for him to speak to my staff directly. After I told him about this, he called my staff which time I sent him an email dated June 14, 2019 to stop calling my staff.

On Friday, June 15, 2018, Board Member Zonie LeSane called Darryl to speak to him about misrepresentations about the Club in the communities. He was not happy about the call, and Darryl told him that he doesn't need the Club and would get another youth organization involved if he had to. After that, Darryl called me, and was using profanities on the phone. He told me that he had to do things his way and that I should trust him. I again explained to him that he needed to follow proper protocol and use proper channels, which is through me. He didn't want to hear what I had to say, and told me that he had been set up with Deputy Mayor Henry Pruitt, Gordon Williams and Rev. Michelle White of the Church to raise money from the town for a 12 and over aged music program. I told Darryl that I could not be involved due to staff trainings and that I would coordinate another date. He did not agree and said he would have a meeting with the church. He then sent me an email dated June 19th regarding the meeting.

GREAT FUTURES START HERE.



BOYS & GIRLS CLUBS
OF LODI, HACKENSACK, &
TEANECK

June 19, 2018

Darryl F. Greene
38 West Tryon Avenue
Teaneck, NJ 07666

VIA Email- Dfgreene38@gmail.com
VIA Certified Letter

Dear Mr. Greene:

The Board Development Committee of the Boys & Girls Clubs of Lodi, Hackensack & Teaneck has unanimously decided to suspend your membership to the Board of Directors effective June 19, 2018.

Until you receive further notice from the Board of Directors or me, you should cease to represent yourself as a Board Member of this organization. During your suspension you will have no access to organization files, documents or communications.

I thank you in advance for your cooperation in this matter.

Sincerely,

Ann Marie Saccaro
Secretary, Board of Directors
Chairperson, Board Development Committee

ji/AMS

Cc: Board of Directors

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Federal Tax Id#
221632-037

On Thursday, June 21, 2018, after Darryl received the email with his suspension notice, he called me. While on the call he stated that I tried to fight for you, but because we aren't paying the \$2,000 a month in July to the church they are going to terminate our lease. I was very upset when he made this statement, because it was totally inaccurate. I signed an agreement with the church in May for the additional \$1,000 per month payment for July and August 2018. I told him that this is why he should not be involved in the day to day operations, because he does not know what is going on. Furthermore, I told him prior that I agree to the new monthly payment.

I was informed by the CEO of the Boys & Girls Club of Garfield that on Friday, June 22, 2018, Darryl Greene had left him "like five" voicemails. Shane returned his call and said that Darryl said to him that he had a "turn-key" Boys & Girls Club in Teaneck. Shane told him he was not interested as he knew we were in Teaneck. He also referred the matter to our DOD with BGCA, Robert Taylor. This was the day after Darryl was notified of his suspension.

In the year and months that I have worked with Darryl, I have come to learn that he is not a team player and will do what he deems as necessary regardless of what is asked of him. He sets up meetings and calls without going through me. He gets in between interactions and negotiations with the church and the club. He is truly hindering my job as the CEO. I have been trying to manage him, but I can no longer do it.

I submit this as my summation of working with Darryl Greene over this time.

Report By:



Joseph J. Licata, MPA
Chief Executive Officer

under the influence of alcohol or other substance? Did you tell him that you were there to pay off a girlfriend of yours and that you wanted to give him notice of the event because it may have a negative impact of the Club? Did you make a similar call to Zonie?

12. Was there a time when you were calling Zonie in excess of 20/30 times a day? Did you ever call her in the early a.m. hours? How often? Why? Did you ever ask her to pick-up a bottle of alcohol, bring it to your home and that you would pay her on some later date?

13. Do you have a driver's license? Has your driver's license ever been suspended for DWI? How many times? Is your license suspended for that reason now?

ALTERNATE Q & A
DARRYL GREEN

A. PRELIMINARY STATEMENT

1. We have collected evidence on a number of issues that may relate to your continued status as a Board Member. I will identify those issues for you and give you an opportunity to explain. *(As he tries to explain away each of these issues, you should try to ask him questions consistent with the questions on the other document titled "Q&A Darryl Green" and that is so even though he has previously said he would not answer any questions.)*

B. STATEMENT OF ISSUES *(After each of these statements, ask him if he wishes to respond)*

1. That shortly after your suspension as a Board Member, you called the CEO of the Garfield Club, and said that he had a "turn-key operation" for the BGC in Teaneck.

2. That shortly after your suspension, you called Joe Licata and told him that the church in Teaneck was going to terminate the Club's lease.

3. That shortly after your suspension, you called the Teaneck Mayor and told him about your suspension.

4. That in February 2018, the Club decided that efforts to develop a club in Englewood would be deferred until the Teaneck Club became more stable. Despite your knowledge of this decision, you continue to nurture a club in Englewood anyway.

5. That you had a meeting with Deputy Mayor Pruitt of Teaneck to discuss club business when you knew that Joe was interested in attending and could not attend on the date that you scheduled the meeting.

GREAT FUTURES START HERE.



June 19, 2018

Darryl F. Greene
82 Ayers Court #3-C
Teaneck, NJ 07666

VIA Email- Dfgreene38@gmail.com
VIA Certified Letter

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I thank you in advance for your cooperation in this matter.

Sincerely,

Ann Marie Saccaro
Secretary, Board of Directors
Chairperson, Board Development Committee

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Q & A
DARRYL GREEN

A. PRELIMINARY STATEMENT

1. This meeting is being recorded.
2. We have been commissioned by the Board of Directors to make a recommendation as to your continued status as a Board Member. We requested your appearance because we have a number of questions and because we want to give you an opportunity to speak.
3. Do you promise to do all things reasonably necessary to make sure that the website www.bgcoteaneck.org is successfully transferred to the Lodi/Hackensack Club?
4. *N.B. If he refuses to answer any questions from the onset, go to the other document attached to this writing titled "Alternate Q&A". If he agrees to answer questions but later decides not to answer any further questions, go this attached writing and pick up the issues at the most appropriate place. Remember, you are not to answer any questions.*

B. THE CALL TO THE BGC OF GARFIELD ON JUNE 22, 2018

1. Do you know that one of the core projects of the Club is to create a countywide BGC known as "The Boys & Girls Clubs of Bergen County"?
2. Do you know that the Club has been negotiating with the BGC of Garfield to create a merger of the Garfield Club into the Lodi Club?
3. After your suspension as a Board Member did you call the CEO of the Garfield Club? When? (This call was made on June 22, 2018). Why? (If he equivocates here ask him specifically if he told the CEO that he has a "turn key operation" of a Boys & Girls Club in Teaneck?)

4. On June 15, 2018 or about that date, did you have a phone conversation with Board Member, Zannie LeSenc, about certain representations you made about your role in the Teaneck Club in Englewood? Did you then tell her that you did not need the Club and would get another youth organization involved? Did you later call Joe and recount the conversation and, in the process use profanities?

C. TIL TEANECK LEASE & TEANECK MAYOR ISSUE

1. The day after your suspension did you call Joe Licata and tell him that the church in Teaneck was going to terminate the Club's lease? How and when did you obtain this information? Do you have a relationship with the pastor of the church and how long?

2. Did you disclose your suspension to the Teaneck Mayor? When and why? Do you have a relationship with the Teaneck Mayor and how long?

D. CONDUCT BEYOND HIS AUTHORITY AS A DIRECTOR

Englewood Project

1. Did you suggest to Joe that the Club expand its operation to Englewood? When? Why?

2. Was the issue later discussed by the Board?

3. Did the Board conclude that the Englewood Project should be deferred until the Teaneck Club became more stable? Where you present when this decision was made? (This meeting was on February 17, 2018).

4. After this meeting with the Board, did you continue to make contact with anyone in Englewood to nurture a Club there? Why? Who did you speak to? How many different times?

6. That you made numerous phone calls to employees at the Teaneck Club and asked them to provide you with information relating to the day-to-day operation of the Teaneck Club.
7. For the Grand Opening at the Teaneck Club, you: (a) hired contractors, photographers and a public relation person; (b) arranged phone calls with the BGCA without first consulting with Joe, and (c) held yourself out to the public as "the" person of responsibility for the Teaneck Club.
8. That you called Bergen County's undersheriff, William Schivella, on a regular basis to discuss specific matters relating to the Teaneck Club.
9. That you sought to earn personal profits for the Teaneck Club and the Englewood Club opportunity.
10. That you asked Joe to buy you tickets to the "100 Black Woman of Bergen County Gala".
11. That you introduced Gordon Williams to the Club, where Williams was a longtime friend and where you represented that Williams would create a music program for the Teaneck Club gratuitously when, in reality, Williams was interested in earning a profit from his relationship with the Club.
12. That on Labor Day weekend in 2017, you called Joe from Cape Cod while you were intoxicated and spoke to him about an incident involving a girlfriend, which may have some negative implications on the Club, or your role in the Club. That you had a similar call with Zonie.
13. That, at times, you called Zonie LeSane in excess of 20/30 times a day and sometimes in the early A.M. hours.
14. That while a Director, you asked Zonie to bring you a bottle of alcohol and that you would pay her for the alcohol on some later date.